ASSOCIATION FOR THE DEFENSE OF HUMAN, ECONOMIC, SOCIAL, CULTURAL AND ENVIRONMENTAL RIGHTS AND INTERNATIONAL HUMANITARIAN LAW ?ADHES?

NIT: 901601189-0
ESTABLISHED: MAY 7, 2022

SERVICES AND INITIATIVES PORTFOLIO
Territory, rights, peace and sustainability

SOLUTIONS THAT CONNECT TERRITORIAL NEEDS WITH FUNDING, PARTNERSHIPS AND RESULTS.



MAGDALENA MEDIO - COLOMBIA | 2026

Address: Calle 46 No. 1-72 - Los Andes Neighborhood. La Dorada, Caldas. Republic of Colombia

Mobile: 3112648370
Email: adhes2022@gmail.com, carlosalbertocandia@gmail.com

Website: https://adhes.com.co/
LinkedIn: https://www.linkedin.com/in/asociacion-para-al-defensa-de-los-derechos-humanos-adhes-b108923b5/

Instagram: https://www.instagram.com/adhes20222026/
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WHO WE ARE

ADHES: territorial experience transformed into solutions

We connect communities, institutions and international cooperation to generate verifiable impact.

ADHES is a civil society organization established in 2022, working in human rights, peacebuilding, citizen participation, the environment, culture, education, connectivity, the popular economy and community strengthening.

Our distinctive value combines territorial presence, project formulation, social support, institutional coordination, and the ability to turn local challenges into fundable, implementable and scalable initiatives.

We work with leaders, victims, women, youth, rural communities, ethnic peoples, persons with disabilities, community organizations and institutions.



Carlos Alberto Candia Arcala
President and Legal Representative

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OUR OFFER
WHAT WE OFFER

Concrete services for organizations, public entities, companies, foundations and international cooperation.

1. PROJECT DESIGN AND FORMULATION

Diagnosis, theory of change, logical framework, objectives, indicators, timeline, budget, sustainability and annexes.

2. FUNDING AND DONORS

Donor mapping, national and international calls for proposals, opportunity calendars and eligibility analysis.

3. PROPOSALS IN SPANISH AND ENGLISH

Concept notes, letters of interest, forms, budgets, technical annexes and application support.

4. ORGANIZATIONAL STRENGTHENING

Strategic planning, policies, governance, document management, team capacities and social oversight.

5. TERRITORIAL IMPLEMENTATION

Project implementation, workshops, training, community mobilization, monitoring, evidence and reports.

6. COMMUNICATION AND IMPACT

Brochures, portfolios, institutional narratives, campaigns, results reports and visibility.

FROM IDEA TO FUNDING, FROM FUNDING TO IMPLEMENTATION.

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AREAS OF INTERVENTION

An integrated offer for sustainable human and

ecological development

HUMAN RIGHTS
Protection of leaders, prevention, rights education and support.

PEACE AND MEMORY
Peace Agreement, memory, reconciliation and community culture.

ENVIRONMENT AND CLIMATE
Biodiversity, wetlands, restoration and environmental education.

EDUCATION AND YOUTH
STEM, educational AI, culture, sports and youth leadership.

POPULAR ECONOMY
Food sovereignty, entrepreneurship and productive capacities.

CONNECTIVITY
Community internet, digital literacy and closing access gaps.

PARTICIPATION
Community Action Boards, citizen oversight, social control, governance and institutional dialogue.

INCLUSION
Gender, disability, victims, rural communities, ethnic peoples and all age groups.





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TERRITORIAL INITIATIVE

Magdalena Medio: a territory of peace, rights and nature



PURPOSE
Strengthen resilient, participatory communities that protect life by connecting territorial peace, human rights, the environment and economic opportunities.

HOW WE INTERVENE
Participatory diagnosis, training, technical assistance, community mobilization, institutional coordination, implementation and results measurement.

RESULTS
Stronger leadership, protection of defenders, participation, memory, environmental education, connectivity and sustainable livelihoods.

PARTNERS WE SEEK
Public entities, companies, universities, foundations, international cooperation, social organizations and impact funders.

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HOW WE WORK

From territorial need to measurable results

01 LISTEN
Diagnosis, context, risks, stakeholders and priorities.

02 DESIGN
Theory of change, objectives, indicators, budget and plan.

03 FINANCE
Donors, partnerships, calls for proposals and applications.

04 IMPLEMENT
Technical, financial, community and document management.

05 MEASURE
Monitoring, evidence, lessons learned and reports.

06 SCALE
Sustainability, territorial replication and new partnerships.





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EXPERIENCE

Projects and initiatives that demonstrate management capacity

Community peace
Community gatherings, Peace Agreement training, memory and community culture.

Protection of defenders
Prevention, risk documentation and coordination for protection.

Environment and biodiversity
Wetlands, subsistence farming, climate education and conservation.

Children, youth and sports
Sports schools, culture, education and peacebuilding.

Community connectivity
Closing digital gaps and strengthening rural technological capacities.

Indigenous peoples
Energy, social infrastructure, tourism and technological education.





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WHY ADHES

A territorial partnership with technical capacity

TERRITORIAL PRESENCE
We understand the social, environmental and institutional dynamics of the Magdalena Medio.

DIFFERENTIAL APPROACH
Inclusion, rights, gender, disability, victims, rural communities and ethnic diversity.

END-TO-END MANAGEMENT
From the idea and funding through implementation, monitoring and accountability.

COORDINATION
We connect grassroots organizations with institutions, international cooperation, companies and partners.

CONTRACTABLE SERVICES
Projects, workshops, territorial consulting, communication, funding mapping and applications.

COVERAGE
Magdalena Medio and other territories in Colombia, with international coordination.



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LET?S BUILD TOGETHER

Turn your social investment, cooperation or institutional need into a concrete territorial

solution

ADHES CAN BE YOUR PARTNER FOR:

? Design and formulation of social, environmental and human rights projects.

? Identification of calls for proposals, donors and funding sources.

? Concept notes, proposals, budgets and annexes in Spanish and English.

? Everything related to public administration.

? Territorial implementation, workshops, training and community strengthening.

? Monitoring, reports, impact communication and accountability.



ADHES - COLOMBIA

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CURRICULUM VITAE
NAME: CARLOS ALBERTO CANDIA
IDENTIFICATION: 10,162,891 issued in La Dorada, Caldas.
PROFESSIONAL PROFILE
As a graduate of the Higher School of Public Administration, my professional work is focused on knowledge relevant to the management of public entities across their different areas and on strengthening their political, economic and social functioning. I am qualified to identify, prepare and evaluate national, regional, departmental and local investment projects. I have experience in planning, budgeting, territorial, financial and accounting matters, as well as pensions and severance benefits.

UNIVERSITY STUDIES
Political and Administrative Sciences of the State - Higher School of Public Administration. 1987.
DIPLOMA IN BUILDING A PEDAGOGICAL MODEL FOR CITIZENSHIP COMPETENCIES - HIGHER SCHOOL OF PUBLIC ADMINISTRATION ?ESAP?.

DIPLOMA IN PEACEBUILDING AND HUMAN RIGHTS - ESAP
DIPLOMA IN CONFLICT RESOLUTION - ESAP
DIPLOMA IN PRIOR CONSULTATION - ESAP
2022 National Education Forum ?Education: Power for Life and Peace? - Ministry of National Education
OCCUPATIONAL HEALTH AND INDUSTRIAL SAFETY - SENA
UPDATE ON COLOMBIA?S COMPREHENSIVE SOCIAL SECURITY SYSTEM - SENA
PUBLIC FINANCIAL MANAGEMENT - ESAP
PUBLIC BUDGETING - ESAP
NATIONAL LEARNING SERVICE - CONVERSATIONAL ENGLISH
TERRITORIAL DEVELOPMENT PLANNING - MINISTRY OF THE INTERIOR
FIRST PUBLIC ACCOUNTING CONGRESS - GENERAL ACCOUNTING OFFICE OF THE NATION
TERRITORIAL PUBLIC FINANCE - OFFICE OF THE INSPECTOR GENERAL AND MINISTRY OF FINANCE
COOPERATIVISM - SENA
INTRODUCTION TO PEDAGOGICAL PROCESSES - SENA
POWER MINDSET - SENA
PROGRAM - BUDGET MANAGEMENT FOR PUBLIC ENTITIES / ORGANIC BUDGET STATUTE - SENA
ENTREPRENEURIAL MINDSET - SENA

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TERRITORIAL PUBLIC FINANCE - SENA
GOVERNMENT CONTRACTING - SENA

TEACHING EXPERIENCE

TEACHER: LA CONSOLATA SCHOOL - PUERTO SALGAR, CUNDINAMARCA: ACCOUNTING, GRADES 9 AND 10. COMMERCIAL STUDIES, GRADES 10 AND 11.

NATIONAL PLANNING COUNCIL MEMBER - 1998

TEACHER - CEVIDA CENTER - LA DORADA, CALDAS: POLITICAL AND ECONOMIC SCIENCES AND BUSINESS MANAGEMENT.

ACHIEVEMENTS
HIGHER SCHOOL OF PUBLIC ADMINISTRATION
MAIN ACHIEVEMENTS: TERRITORIAL FINANCE, POLITICAL ECONOMY, AND ORGANIZATION AND METHODS. 1995
AUTHOR OF TWO BOOKS: PARTICIPATORY BUDGETING FOR TERRITORIAL ENTITIES - DEGREE THESIS AT NUEVA GRANADA MILITARY UNIVERSITY.

STRATEGIES FOR ENVIRONMENTAL PROTECTION

DORADA NATIONAL SCHOOL ?ISNALDO?
ACADEMIC HIGH SCHOOL DIPLOMA - 1975
MAIN ACHIEVEMENTS: CALCULUS, MATHEMATICS AND LANGUAGES.
MARCO FIDEL SUAREZ SCHOOL
PRIMARY EDUCATION - 1969
MAIN ACHIEVEMENT: MATHEMATICS.

ADMINISTRATIVE EXPERIENCE

2018
UNIT FOR COMPREHENSIVE VICTIM REPARATION
ETHNIC AND LEGAL ROUTE MANAGER
01/27/2018 TO 12/31/2018.
CITY: PEREIRA, RISARALDA
2012
ADMINISTRATIVE AND FINANCIAL ADVISOR / MUNICIPALITY OF AGUADAS, CALDAS
PBOT review, financial analysis, adjustments to the Development Plan, and preparation of administrative acts.
02/25/2012 TO 05/25/2012
2012
COLUMNIST
LA PIRAMIDE NEWSPAPER. LA DORADA, CALDAS

2012
TEACHER
CEVIDA CENTER - LA DORADA, CALDAS
POLITICAL AND ECONOMIC SCIENCES AND BUSINESS MANAGEMENT.
2011
SECRETARY GENERAL OF THE MUNICIPAL COUNCIL
MUNICIPAL COUNCIL - LA DORADA, CALDAS.
ADMINISTRATIVE AND LEGAL DUTIES.
01/03/2011 TO 12/31/2011
2001
ADMINISTRATIVE, FINANCIAL AND ACCOUNTING ADVISOR - PENSIONS AND SEVERANCE BENEFITS. MUNICIPALITY OF PUERTO LEGUIZAMO, PUTUMAYO.
DUTIES

1. Advise the Finance Secretariat on accounting, administrative and financial matters.
2. Review the municipality?s financial statements.
3. Perform bank reconciliations.
4. Advise the Human Resources Office on pension matters for permanent employees.
5. Maintain control of employee severance benefits.
6. Prepare administrative acts related to human resources.
7. Review the municipality?s PASIVOCOL platform.
8. Close and approve the Treasury account.
9. Review Treasury transfers made by the Ministry of Finance.
10. Prepare financial and investment reports for the Administrative Planning Department.
11. Maintain records of bank deposits under the royalties system.
1998-2000
MUNICIPAL ADVISOR
MUNICIPALITY OF VALLE DEL GUAMUEZ, PUTUMAYO.
Administrative advisory, internal control and financial advisory duties.
1996-1997
DEPARTMENTAL ASSEMBLY OF PUTUMAYO
Professional advisory duties in budgeting and internal control...
1993
PERMANENT ADMINISTRATIVE ASSISTANT

MUNICIPALITY OF AGUADAS, CALDAS
DUTIES: ADMINISTRATIVE AND INTERNAL CONTROL ADVISORY.
01/23/1993 TO 04/30/1993
1988-1990
TEACHER
LA CONSOLATA SCHOOL
PUERTO SALGAR, CUNDINAMARCA
ACCOUNTING, GRADES 9 AND 10. COMMERCIAL STUDIES, GRADES 10 AND 11...
EXPERIENCE IN THE AGRICULTURAL SECTOR
Administrator of the ?SABOR A TIERRA? Project
2002 - PRESENT.



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